



GRIFFINS
SWIMMING CLUB
Founded in 1993
Affiliated to S.C.A.S.A. M.C.A.S.A. R.L.S.S.



RECRUITMENT POLICY

Teachers & Coaches

Griffins Swimming Club shall:

- Advertise and Recruit from both inside and outside the Club
- Will follow current guidelines regarding Employment law
- Will advertise wherever necessary to promote applicants from the wider Community
- Will recruit having regard for Equal Opportunity issues such as Race, Disability and Gender.
- Necessary checks will be made to ensure they are suitable persons in line with our Safeguarding and Protecting Children policy.
- The Recruitment of Personnel will be by the Committee of Griffins Swimming Club

Swimmers:

- Swimmers will be encouraged to join the Club by:
 - Liaison with Local Education establishments
 - Advertising through various media
 - Club funding will be sought to offer trial sessions to encourage more Swimmers

Volunteers:

- Parents and Swimmers will be encouraged to volunteer for various tasks within Club life.

Necessary checks will be made to ensure they are suitable persons in line with our Safeguarding and Protecting Children policy.